

Wakefield College fully recognises the important role that Trade Unions hold in the modern workplace and the importance of working effectively with them.

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require relevant public-sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The following information is provided for the period April 2017 to March 2018.

1. The total number of relevant union officials employed by Wakefield College

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
2 employees	1.29 FTE

2. The percentage of time spend on facility time

Percentage of time	Number of employees
0%	0
1-50%	2
51-99%	0
100%	0

3. Percentage of pay bill spend on facility time

The total cost of facility time	£1,810 per annum
The total pay bill	£16,788,429 per annum
The % of the total pay bill spent on facility time	0.01%

4. Paid trade union activities

The time spent on paid trade union activities as a percentage of total paid facility time	5.39%
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