

## Publishing Arrangements for Obtaining Views of Staff and Students

Following the changes made in the Education Act 2011, the College's Instrument and Articles of Government were amended to include a new Article – 3(1)(aa) – that requires the Governing Body to publish its arrangements for obtaining the views of staff and students on the determination and periodic review of the educational character and mission of the College and the oversight of its activities.

Our vision is to be an outstanding college at the heart of the Wakefield District and we have developed a new set of strategic objectives that will turn this vision into reality. We will seek the views of our community, which includes internal as well as external stakeholders, to ensure that the educational character and mission of the College is what is really wanted and the College will adjust its position, as appropriate, in response to these views. We will also seek the views of our community on the oversight of the activities of the College.

The methods that the College may use to consult with its staff and students are as follows:

<b>Staff</b>	<b>Students</b>
<ul style="list-style-type: none"> <li>• All Staff Site Meetings</li> <li>• College Management Meetings</li> <li>• College Focus Days</li> <li>• College Intranet</li> <li>• Emails</li> <li>• Exit interviews</li> <li>• Focus Groups</li> <li>• Governing Body's Strategic Planning Workshop</li> <li>• HR Newsletters</li> <li>• Meetings with Trade Unions</li> <li>• Performance Reviews</li> <li>• Staff Conference</li> <li>• Staff Surveys</li> <li>• Task &amp; Finish Groups</li> <li>• Team Briefings</li> <li>• Team Meetings (at all levels)</li> </ul>	<ul style="list-style-type: none"> <li>• College Website</li> <li>• Complaints analysis</li> <li>• Course Reviews</li> <li>• Cross College Student Council.</li> <li>• Enrichment Themed Weeks</li> <li>• Enrolment</li> <li>• Focus Groups</li> <li>• Individual Tutorials</li> <li>• Induction</li> <li>• Internships</li> <li>• Interviewing and Appointment of Staff</li> <li>• Open Evenings</li> <li>• Principal's Question Time</li> <li>• Student Intranet</li> <li>• Student Surveys (Student Perception of Course, SPOC, and National Student Survey)</li> <li>• Student Feedback Forms</li> <li>• Student Voice Forums</li> <li>• Students' Union Executive</li> <li>• Social Media</li> <li>• Tutorial Groups</li> <li>• Welcome Event (Parents) and Parents' Evenings</li> <li>• Youth Workers</li> </ul>

Staff Governors and Student Governors can also play a full part in the Governing Body's work including the periodic review of the vision, mission, strategic objectives and values of the College and the oversight of its activities.

The above methods of consultation are not exhaustive and will be reviewed, from time to time, by the Principalship and the Governing Body to ensure they are fully accessible and meet the needs of staff and students and the Governing Body in obtaining a range of

views. The results of any consultation are used to inform the strategic direction of the College.